**DEPARTMENT HEAD, ASSOCIATE PROFESSOR** **/ PROFESSOR**

The Department of Psychology and Behavioral Sciences at Louisiana Tech University is seeking applications for the position of Department Head to begin June 1, 2023. The opening is an administrative position associated with a tenure-track faculty appointment at the rank of Associate Professor or Professor.

About the Department

The Department is dynamic, future-oriented, and congenial. We have 15 full-time faculty, which allows us to easily collaborate across specialties. We currently offer a BA in Psychology, MA degrees in Counseling and Industrial-Organizational Psychology, and PhD degrees in Counseling Psychology (APA-accredited) and Industrial-Organizational Psychology. The Psychology undergraduate program is one of the most popular majors on campus, while our doctoral degrees represent a significant proportion of all doctoral-level graduate students in the University. The department provides experiential training for doctoral students through the Psychological Services Clinic and AROS, an I-O Psychology consulting group.

Position Expectations

The Department Head is expected to:

* Provide flexible, people-oriented leadership and communication to advance a culture of collaboration, transparency, and excellence.
* Retain and grow our current student body through effective resolutions of current student concerns and issues regarding academic standards, while spearheading plans for recruiting new students.
* Promote diversity, equity, and inclusive excellence among faculty, staff, and students in our department.
* Coordinate and ensure effective maintenance of departmental resources such as personnel, time, and space.
* Manage and build financial resources necessary to accomplish the mission of the department, college, and university.
* Oversee and maintain program accreditations.
* Develop and implement a plan to raise the research profile of the department in support of the University's mission.

Qualifications

A terminal degree in Psychology (PhD) from an accredited institution is required. The ideal candidate will be fiscally responsible, possess excellent interpersonal skills, and demonstrate a strong sense of stewardship and flexible leadership. Administrative experience at the program, department, college, or university level is preferred.

Application Instructions

Review of applications will begin this fall and continue until the position is filled. Applicants are asked to submit the following: (1) a cover letter detailing qualifications, (2) a curriculum vitae, (3) a statement on theirphilosophy and approach toadministration and leadership in an academic setting, and (4) contact information for three professional references.  All applications must be submitted online through Workday at: <https://ulsltu.wd1.myworkdayjobs.com/en-US/LATECHCareers/details/Department-Head-Professor_R-699>

 If you have questions, please contact Mitzi Apter-Desselles, PhD, Interim Department Head, at [mdessell@latech.edu](mailto:mdessell@latech.edu) or (318) 257-5066.

About Louisiana Tech University

Louisiana Tech is a nationally-recognized, selective-admissions research university of more than 11,000 students. The university confers associate's, bachelor's, master's and doctoral degrees as well as a joint MD-PhD in conjunction with the LSU Medical Center. As a mid-size university, there are opportunities for collaboration and to engage in transdisciplinary initiatives throughout the campus. Louisiana Tech promotes an inclusive environment and is one of only 54 institutions named to the Aspire Institutional Change (iChange) network. The university is large enough to provide a stimulating environment and small enough that one person can make a big difference.

Louisiana Tech offers excellent benefits for faculty including a fixed-benefit retirement plan and alternative retirement investment programs. Faculty members and their families receive a tuition discount at Louisiana Tech and other universities in our system, and they are also eligible to apply for reciprocal scholarships through the Tuition Exchange program.

About Ruston

Louisiana Tech is located in Ruston and benefits from a mutually supportive town-and-gown relationship with the community. Located in Lincoln Parish, North Louisiana, Ruston has a population of 21,859 and is the seat of Lincoln Parish. Ruston is on Interstate 20 about an hour east of Shreveport and 30 minutes west of Monroe. It enjoys a lively college-town atmosphere, flourishing arts community, and an attractive historic district offering restaurants and shopping. Ruston offers a family-friendly, welcoming community. Lincoln Parish is home to a top-rated school district in the state and several private schools, as well as a 5-star elementary lab school and university preschool. The lakes, state parks, and sports complexes around Ruston offer numerous opportunities for outdoor recreation, from award-winning bike trails to outstanding golf, fishing, hiking, softball, and local festivals. Ruston enjoys an affordable housing market, with reasonable rents and median home prices around $270,000.  Louisiana Tech and Ruston are great places to work and live.

*Louisiana Tech is an Equal Opportunity/Affirmative Action/ADA Employer and places a high priority on the creation of an environment supportive of ethnic minorities, women, veterans, and persons with disabilities.*