

# Job Title: Assistant Professor - Clinical PhD Program - Los Angeles



Alliant International University is a professional practice University committed to excellence in four areas: Education for Professional Practice, Scholarship, Multicultural and International Competence and Community Engagement. The University provides students with the highest quality of education through excellence and innovation in academic scholarship, applied training and research, and community service, particularly to underserved populations. Through its Mission, the University's goal is to equip students with the competencies they need to provide public benefit and make an impact in their communities by addressing major contemporary social issues. Core competencies of the University's training programs include cultural diversity, which is infused in courses and field placements and is manifest in the diversity of its students, faculty.

## Our Mission:

Alliant International University prepares students for professional careers of service and leadership, and promotes the discovery and application of knowledge to improve the lives of people in diverse cultures and communities around the world.

## Our Vision:

An inclusive world empowered by Alliant alumni.

CSPP's social justice mission is to provide the highest quality education, training, research and service in professional psychology and related human service fields. We strive to improve quality of life by fostering respect for human diversity in a multicultural and international society and by combating discrimination in all its forms. We seek to redefine excellence in scholarship via models of applied clinical research that provide a solid framework for understanding and addressing problems in contemporary life.

The Clinical Psychology PhD Program (Los Angeles area) is APA-accredited, adheres to a scholar-practitioner model, and trains students in a variety of theoretical orientations, including CBT, Psychodynamic, and Family Systems. We have three emphasis areas – Family/Child and Couples Emphasis (FACE), Multicultural Clinical and Community Psychology (MCCP), and Integrated Behavioral Health.

The PhD Program of the California School of Professional Psychology, Alliant International University is located in Alhambra, in the western San Gabriel region of Los Angeles County. Eight miles from the center of downtown, the Los Angeles campus gives students immediate access to the sprawling metropolis. The campus' surrounding area is a dynamic concentration of entertainment, business, and industry.

Our program has a full-time (1.0 FTE) opening for a core faculty Assistant Professor position, beginning in Fall 2022 (start date is August 15, 2022). In addition to the skills and experience noted below, some of the preferred attributes that the program is looking for are:

- Active scholarship and/or relevant teaching experience in African-American/Black psychology, Latinx psychology, and/or LGBTQ psychology
- Strong research and statistics background
- Interest in Health or Multi-Interest Option emphasis areas
- Demonstrated ability to integrate principles of inclusion, diversity, and educational equity in teaching and scholarship.
- Interest in teaching and working closely with graduate students from culturally diverse communities and backgrounds.
- Ability to work collaboratively in a learning community to support relevant, socially- engaged curricula and teaching philosophies.
- Evidence of a strong psychologist identity and active involvement in psychology-related professional associations.
- Active interest in collaborating and consulting with community organizations and/or health service agencies.

For more information, you may contact Michi Fu, PhD. Dr. Fu is the Chair of the PhD Program search committee and can be reached at [mfu@alliant.edu](mailto:mfu@alliant.edu).

## Duties & Responsibilities:

### Faculty Activities/Responsibilities

- Facilitating Learning
  - Facilitating Classroom and Distance/Distributed Learning
  - Course and syllabus preparation
  - Class curriculum coordination and planning
  - Assessment and evaluation of learners
  - Student selection, orientation, and assessment
  - Mentoring and advising of students
  - Field placement supervision and coordination
  - Research/scholarship mentoring and supervision, particularly of PhD dissertations
- **Scholarship** - Scholarship/ research reflecting the generation, integration, dissemination and application of knowledge, as well as creative and original contributions to one's field commensurate with academic rank.
- **Service** - All faculty engage in service to the University, Community and Profession commensurate with academic rank. Examples in each category include:
  - Service to the University:
    - Hiring and evaluating faculty Participating in developing, revising, and coordinating curriculum as well as maintaining program vitality
    - Participating in processes to improve academic program quality
    - Participating in processes to improve quality of School, campus, and University faculty experience Participating in faculty governance
  - Service to the Community:
    - Contributions at the local, state, and national levels involving one's professional expertise to the public, to organizations, and to governmental entities
  - Service to the Profession:
    - Participation in and leadership of professional organizations
    - Reviewing for journals, conferences, and research grant panels
- **Duties Required of All Faculty** - Certain duties are additionally required of all faculty and are not given formal workload credit but will be included in yearly evaluations. These include but are not limited to:
  - active participation in campus life to sustain a high level of facilitated learning;
  - participation in program governance, including program-based committees, with the exception of SERC which may receive up to three units of service workload credit at the discretion of the Program Director and the approval of the Dean and the Provost/VPAA;
  - active participation in program and campus activities (including scheduled and impromptu meetings of faculty, staff, and students);
  - picking up and promptly responding to paper, voice and electronic mail and messages;
  - visibility and accessibility supporting a sense of community;
  - regular accessibility either by person, by telephone and/or virtually to students, colleagues and the greater University community;
  - posting of teaching schedules, office hours, and procedures for making appointments on the faculty member's door, online and on syllabi;
  - attendance and participation in program, department, faculty and Faculty Assembly meetings;
  - responding in a timely fashion to students' requests for meetings, to telephone calls, and to e-mail communications;
  - participating in Faculty Assembly and program faculty meetings;
  - carrying an advising load of up to fourteen students (depending on size of the program and the judgment of the Program Director);
  - participation in hiring faculty;
  - participation in developing, revising and coordinating curriculum and maintaining program vitality;
  - participation in processes to improve quality of school/college, campus and University faculty experience; and
  - participation in, selection, admission and retention of new students, including attendance at admissions open houses, participating in admission interviews, new student orientation, and advising of students.
  - Submittal of grades, attendance, syllabi, and textbook orders in compliance with University established procedures and deadlines.
  - Perform other related tasks, duties and responsibilities as required, assigned or directed.

## Skills:

- Proficient computer skills.
- The ability to work independently and be self-motivated.
- High level of accuracy and attention to detail and the ability to problem solve.
- The ability to explain complex requirements in clear and concise terms
- The ability to be flexible with workflow to meet the needs of the department and students and to manage multiple tasks per required deadlines
- The drive to encourage, direct, hold accountable and guide students toward task completion.
- Must demonstrate the ability to work as an effective team member and develop trusting relationships with students and University employees.
- Culturally competent and ability to communicate and interact effectively with people of diverse backgrounds and/or experiences
- Highly motivated, focused and results oriented.
- Ability to exercise discretion and tact in all interpersonal interactions, and to maintain confidentiality.
- Collaboration and partnering with other university stakeholders to support candidate success.
- Ability to make administrative/procedural decisions and judgments.

#### Minimum Requirements:

- **Education:** Candidates must hold a PhD or PsyD degree in clinical or counseling psychology (or closely related field) from an APA- accredited institution
- **Experience:** Exemplary clinical training background and commitment to training doctoral-level clinicians in an APA accredited program; commitment to educating and training a diverse student body and to infusing diversity-related content into their teaching. It is preferred that the candidate have: (a) completion of an APA-accredited internship, (b) experience teaching and supervising dissertation research, (c) clinical and/or research expertise in mental health issues impacting oppressed populations such as ethnic/racial minorities, immigrants and other international groups, LGBTQ communities, and/or persons with disabilities, and (d) familiarity with APA accreditation requirements
- **Certifications, Licenses, etc.:** California license or license eligibility within three years is strongly preferred, as is the completion of some postdoctoral hours. Must be eligible to work in the United States without H1B sponsorship.

#### Application Instructions:

- Please submit a resume/CV and cover letter (in part, describing your interest in and fit for the position).
- Applicants requested to interview should be prepared to provide evidence of excellence in teaching, research and scholarship, a diversity statement and 3 letters of recommendation

#### PROGRAM/SCHOOL DESCRIPTION

The Los Angeles Clinical Psychology PhD Program campus is located approximately 8 miles east of Downtown Los Angeles, in the city of Alhambra, embedded in a vibrant metropolitan area that is rich in culture and has wonderful weather year-round. Faculty interested in working with diverse communities find Los Angeles an ideal place for pursuing their professional goals and to establish their career. Many maintain a small clinical or consulting practice while working for the PhD program, which allows them to remain engaged in the provision of direct services to clinical and/or consulting clients while holding an academic appointment. Faculty are expected to teach, chair dissertations, and participate in program activities during the Fall and Spring terms but have Summers off. They receive an annual stipend for their own professional development and can also apply for grants from the university for innovative programs or research they want to develop. All new hires begin contract with a seed grant to help start a new line of research. There is also opportunity for tuition waiver for Alliant courses leading to a degree or certificate for the employee, their children, and their spouse/partner. Women, persons of color, persons with disabilities, and persons from other underrepresented groups in academia and in society at large are strongly encouraged to apply, in alignment with the program's commitment to actively increase diversity at all levels.

#### Background Check Requirements:

Employment is contingent upon successful completion of a background check (including criminal, prior employment and education verification). Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current University employees who apply for the position.

#### Additional Information:

**Anti-Discrimination Policy:** Alliant International University prohibits unlawful discrimination, harassment or retaliation in its educational programs, services and activities, and in employment practices, including but not

limited to internal promotions, training, opportunities for advancement, terminations, relationships with outside vendors, use of contractors and consultants, and in its admission or access thereto, on the basis of race, ethnicity, national origin or descent, color, creed, religion, sex, age, marital status, disability (including physical, disease, psychiatric or psychological disability), medical condition, pregnancy, veteran status, sexual orientation, gender identification or expression, hair style or texture associated with race, or any other characteristics protected by applicable law.

Alliant International University is an Equal Opportunity Employer, committed to ensuring a high quality of education through the diversity of the University community and the curriculum. Women, people of color, people with disabilities and people from other underrepresented groups are encouraged to apply, as we actively seek to increase diversity at all levels. The University will conduct its programs, services and activities consistent with applicable federal, state and local laws, regulations and orders.

Applicants must currently be authorized to work in the United States on a full-time basis. Offers of employment are contingent upon the presentation of documents that demonstrate a person's identity and authorization to work in the United States, which are consistent with the provisions of the Immigration Reform and Control Act.

Applicants with disabilities and applicants who require assistance completing an application may contact Human Resources at [hrstaff@alliant.edu](mailto:hrstaff@alliant.edu) or 858-635-4509.

The California Consumer Privacy Act (CCPA) requires that we provide you with this Notice at Collection for California Employees and Applicants. This notice is about the collection and use of your personal information. We encourage you to read this notice carefully.

Governing legislation: Titles VI and VII of the Civil Rights Act of 1964, the Civil Rights Act of 1991, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, the regulations implementing these statutes, and applicable federal and California law.

Alliant International University is a smoke and tobacco free environment.

**Company:** Alliant International University, Inc.

**Country:** United States of America

**State/Region:** California

**City:** Los Angeles

**Postal Code:** 91803

**Job ID:** 215281